

SCOTIA GROUP JAMAICA LIMITED

Executive Offices
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May 20, 2026



Mr. Livingstone Morrison, OD
Chief Executive Officer
Jamaica Stock Exchange
40 Harbour Street
Kingston

Dear Mr. Morrison,

Re: Senior Management Officer Changes, Ms. Tricia Davies

We advise that Ms. Tricia Davies, Vice President, Business Support has made the personal decision to pursue other opportunities in her professional journey outside the Bank effective April 30, 2026

Throughout her 18 years tenor with Scotiabank, Tricia has made a lasting and meaningful impact on our organization through her leadership, collaboration, unwavering commitment to excellence and impact on people. She has played a vital role in strengthening our operations, enhancing client experiences, and supporting our strategic priorities. Her work spanned large-scale technical and operational initiatives, including advancing process automation and digitization, developing non-branch sales channels, and leading the Jamaica Systems Support Centre team. She has also been a trusted leader during some of the Bank's most complex moments, including our responses to the COVID 19 pandemic, major weather events and major changes.

We thank Tricia for her leadership, and we wish her well in her endeavours.

Should you have any further query, please contact the undersigned.

Yours Sincerely,

A handwritten signature in blue ink, appearing to read 'MAIA WILSON'.

Maia A. Wilson (Mrs.)
Vice President, General Counsel, Company Secretary

Copy: Mrs. Naadia White, Vice President Group Compliance